
Report on material decisions of the Performance and Resources Committee

From: Dr. Ann McGarry, Chair of the Performance and Resources Committee

The Performance and Resources Committee met Tuesday, 9 June 2026. The items below refer to matters before Council for decision. The detailed agenda for the Committee meeting can be found in Annex 1.

Matters before Council for decision

Agenda Item 5.2 Approval of Management Accounts to 31 March 2026

The Committee was updated on the Management Accounts to 31 March 2026 and the Q1 trends. The Committee was advised that when the budget was prepared, funding from the DoH had not been confirmed for 2026. Additional funding of €15,000 for the IOP and €688,000 for specific projects, as provided for in the Service Plan, was now available to be drawn down throughout the year, as needed, with €73,440 drawn down in Q1.

The Committee was advised that there was a variance against budget in salary spend due to recruitment delays, along with an underspend on fitness to practise, as a number of cases were resolved without the need to go to inquiry. It was noted that the tender for legal services is currently being finalised, and it is likely that legal service costs will increase from Q4.

Two projects expected to start in Q1 have not yet commenced, resulting in delayed spend; they will now commence in Q4. The Committee was advised that the year-on-year variance report was manually adjusted to account for the deferred income reporting issue with Regie in 2025, correcting the 2025 Q1 data to reflect actual income recognisable for the period. The issue has been resolved and is being kept under review. The Committee thanked the Finance Team and commended them for the detailed notes. The Committee was advised that an outturn would be included in the Q2 Management Accounts and would be considered by the Committee at its next meeting in September.

Agenda Item 9.2 Annual Review of the Terms of Reference of the Committee

The Committee reviewed the Terms of Reference of the Performance and Resources Committee and considered a proposal for it to assume oversight of the Business Transformation Project (BTP). At present, BTP is overseen by a standalone Programme Board, established by Council in 2018. As the project has progressed and is now embedded across the organisation, the Committee noted that it already has responsibility for oversight of the BTP Health Card, BTP funding, and for making related recommendations to Council. The Committee discussed the proposal to absorb the functions of the BTP Programme Board and agreed that this oversight aligns appropriately with its remit and is recommending to Council changes to its Terms of the Reference to reflect the proposal.

Detailed update in relation to TCQR will be provided to the Committee at its next meeting

The Committee was updated on the TCQR application route, including the continued high volume of applications being received each month; the format and capacity of the Stage 3 examination; and the engagement of internal holistic assessors to support processing capacity. The Committee requested that a briefing note on TCQR be provided at the next meeting.

Agenda

Performance and Resources Committee
Meeting taking place on 9 June at 10:30am
The meeting will be held in person at PSI House

*Colour code: **Red**—for decision; **Green**—for discussion; **Blue**—for information*

Indicative Time	Item Descriptor		Item Presenter
10:30	1.	Apologies	Chair
10:32	2.	Declaration of Interests (See Appendix A below)	Chair
10:34	3.	Approval of Agenda	Chair
10:37	4.	Approval of the draft Minutes of the Committee meeting held on 10 March 2026	Chair
10:45	5.	<u>Finance and Support Services</u>	Finance & Support Services Manager- Eileen Finance Officer-Elaine
	5.1	Finance and Support Services Update (inc. Treasury and Investment Management and Procurement)	
	5.2	Approval of Management Accounts to 31 March 2026	
11:00	6	<u>HR and People Development</u> HR Strategy Health Card People and Workforce Planning Update Results of Employee Engagement Survey	HR and People Development Manager- Grainne

11:20	7	<u>ICT</u>	
	7.1	ICT Strategy Health Card	ICT Manager-Neil
	7.2	Data Maturity Assessment Report	Representative from Derilinx
11:35	8	<u>Performance Update</u>	
	8.1	Update on 2026 Service Plan Project Health Tracker	Registrar
11:40	9	<u>General matters</u>	
	9.1	Annual Review of the Terms of Reference of the Committee	Head of Fitness to Practise, Legal Affairs and Programme Delivery/Chair
	9.2	Recap of decision taken at this meeting for the Committee Report to Council	Chair

We anticipate the meeting should end at approximately 12:00pm.

The next meeting will be on: 15th of September 2026

Dr Ann McGarry, Chair of the Performance and Resources Committee

Annex 1

APPENDIX A

Pharmacy Act 2007 Schedule 1, Section 9: Disclosure of certain interests

9. (1) In this paragraph— “connected relative”, in relation to a person, means a spouse, a man and woman who are not married to each other but are cohabiting as husband and wife, parent, brother, sister, child or spouse of a child of the person;

“meeting” means a meeting of the Council or of a committee of the Council;

“member” includes a member of a committee of the Council;

“specified matter” means—

(a) an arrangement to which the Council is a party or a proposed such arrangement, or

(b) a contract or other agreement with the Council or a proposed such contract or agreement.

(2) A member present at a meeting where a specified matter arises who, otherwise than in his or her capacity as a member, has an interest in that matter—

(a) shall at the meeting, disclose that fact and the extent of the interest,

(b) may not influence or seek to influence a decision to be made in relation to the matter,

(c) shall absent himself or herself from the meeting or that part of the meeting during which the matter is being discussed,

(d) may not vote on a decision relating to the matter, and

(e) may not take part in any further deliberation of the Council or any of its committees relating to the matter.

(3) For the purposes of this paragraph, but without prejudice to the generality of subparagraph (2), a member shall be regarded as having an interest in a matter if a connected relative of that member or a nominee of either of them has such an interest.

(4) The disclosure shall be recorded in the minutes of the meeting and, for as long as the specified matter is being dealt with by the meeting, the member making the disclosure may not be counted for the purposes of determining the presence of a quorum for the meeting.

(5) The question of whether a member's course of conduct, is or would be a contravention of subparagraph (2) shall be determined by the chair, whose decision shall be final, and the particulars of the determination shall be recorded in the minutes of the meeting.

(6) Where the member referred to in subparagraph (4) is the chair, the meeting shall choose another member to chair it for the purposes of the determination.

(7) If satisfied that a member has contravened subparagraph (2), the Minister may remove the member from office and that person is then disqualified from office.