

Agenda

Performance and Resources Committee
Meeting taking place on Thursday 27 November at 2:00pm
The meeting will be held online via MS Teams

*Colour code: **Red**—for decision; **Green**—for discussion; **Blue**—for information*

Indicative Time	Item Descriptor		Item Presenter
14:00	1.	Apologies	Chair
14:02	2.	Declaration of Interests (See Appendix A below)	Chair
14:04	3.	Approval of Agenda	Chair
14:07	4.	Approval of the draft Minutes of the Committee meeting held on 13 October 2025	Chair
14:10	5.	<u>Finance and Support Services</u>	Finance & Support Services Manager Finance and Business Support Officer Registrar/Finance Team Head of Corporate Services/Finance & Support Services Manager
	5.1	Finance and Support Services Update	
	5.2	Delivery of 2025 Procurement Plan – Q4 update	
	5.3	Approval of Management Accounts to 30 September 2025	
	5.4	Service Plan and Budget (i) PSI Draft Service Plan 2026 (ii) Review of 2026 Budget	
	5.5	Strategic Financing Review (i) Update on Core Funding Review Public Consultation (ii) Health Card: Strategic Financing Review (iii) Reserves Policy	

	5.6	(iv) Treasury and Investment Management Update Health Card: Climate Action	Representative from Davy Finance and Support Services Manager
14:50	6. 6.1 6.2	<u>HR, People and Organisation Development</u> Workforce Planning and Recruitment Update HR Strategy (i) HR Strategy 2025-2028 (ii) Culture Audit (iii) Health Card: HR Strategy Implementation	HR & People Development Manager
15:05	7 7.1	<u>ICT</u> Health Card: ICT Strategy Implementation	ICT Manager
15:07	8 8.1 8.2	<u>Performance Update</u> Update on 2025 Service Plan Project Health Tracker Health Card: Business Transformation Programme	Registrar
15:15	9 9.1 9.2	<u>General matters</u> Areas of focus for next meeting Recap of decisions made at this meeting for inclusion in the Committee Report to Council, along with any additional items to be included in the Report beyond those requiring formal approval. Proposed Committee Meeting Dates for 2026 <ul style="list-style-type: none"> • Tuesday 10 March 9:30am • Tuesday 9 June (In-person) 9:30am • Tuesday 15 September 3:00pm • Tuesday 24 November 9:30am 	Chair

We anticipate the meeting should end at approximately 3:30pm.

The next meeting will be on: tbc

Dr Ann McGarry, Chair of the Performance and Resources Committee

APPENDIX A

Pharmacy Act 2007 Schedule 1, Section 9: Disclosure of certain interests

9. (1) In this paragraph— “connected relative”, in relation to a person, means a spouse, a man and woman who are not married to each other but are cohabiting as husband and wife, parent, brother, sister, child or spouse of a child of the person;

“meeting” means a meeting of the Council or of a committee of the Council;

“member” includes a member of a committee of the Council;

“specified matter” means—

- (a) an arrangement to which the Council is a party or a proposed such arrangement, or
- (b) a contract or other agreement with the Council or a proposed such contract or agreement.

(2) A member present at a meeting where a specified matter arises who, otherwise than in his or her capacity as a member, has an interest in that matter—

- (a) shall at the meeting, disclose that fact and the extent of the interest,
- (b) may not influence or seek to influence a decision to be made in relation to the matter,
- (c) shall absent himself or herself from the meeting or that part of the meeting during which the matter is being discussed,
- (d) may not vote on a decision relating to the matter, and
- (e) may not take part in any further deliberation of the Council or any of its committees relating to the matter.

(3) For the purposes of this paragraph, but without prejudice to the generality of *subparagraph (2)*, a member shall be regarded as having an interest in a matter if a connected relative of that member or a nominee of either of them has such an interest.

(4) The disclosure shall be recorded in the minutes of the meeting and, for as long as the specified matter is being dealt with by the meeting, the member making the disclosure may not be counted for the purposes of determining the presence of a quorum for the meeting.

(5) The question of whether a member’s course of conduct, is or would be a contravention of *subparagraph (2)* shall be determined by the chair, whose decision shall be final, and the particulars of the determination shall be recorded in the minutes of the meeting.

(6) Where the member referred to in *subparagraph (4)* is the chair, the meeting shall choose another member to chair it for the purposes of the determination.

(7) If satisfied that a member has contravened *subparagraph (2)*, the Minister may remove the member from office and that person is then disqualified from office.